## EXHIBIT A"

Associated Builders & Contractors of IN

20090677

LaGrange County - (Current) Associated Builders & Contractors 2009					
Classificat		Classes	Wage	<u>Fringe</u>	Total
Asbestos A					
,	-Removes and discards asbesto				
		Skilled	22.50	6.85	29.35
		Semi-skilled	N/A	N/A	N/A
		Unskilled	N/A	N/A	N/A
	k/Stone/Cement Mason		~	c	
	-Lays and sets building materi				00.04
		Skilled	22.61	6.23	28.84
		Semi-skilled	17.69	5.75	23.44
		Unskilled	13.10	4.50	17.60
Carpenter		4 + * *	1 111	1 -	
	-Constructs, erects, installs an			oaras	00.10
		Skilled	22.10	6.00	28.10
		Semi-skilled	16.60	5.50	22.10
		Unskilled	12.15	4.00	16.15
Interior Fi	nish Technician				
	-Erects metal framing, installs			4.60	22.50
		Skilled	17.90	4.60	22.50 17.85
		Semi-skilled	13.85	4.00	
		Unskilled	11.00	3.00	14.00
Electrician			·	kadina nombu	.l.
	-Plans, installs, and repairs wi			7.00	30.10
		Skilled	23.10 17.50	5.80	23.30
		Semi-skilled		4.50	18.10
~ .		Unskilled	13.60	4.50	10.10
Sound and	d Communication				
	-Installs data hardwiring	Skilled	18.40	5.50	23.90
		Semi-skilled	11.95	4.25	16.20
		Unskilled	10.10	3.20	13.30
~1 ·		Unskined	10.10	2.20	15.50
Glazier					
	-Installs glass in windows or	Skilled	19.20	6.55	25.75
		Semi-skilled	14.70	6.00	20.70
		Unskilled	12.50	5.55	18.05
N 6 - 1 1 -	-171-4	Oliskilled	12.50	5.55	10.05
Mechanic	al Insulator -Covers, seals, fits, measures	outs and attached insul	ating mate	riale	
	-Covers, scars, ms, measures	Skilled	21.40	6.30	27.70
		Semi-skilled	12.75	5.50	18.25
		Unskilled	10.80	3.75	14.55
		Ullakilivu	10.00	5.15	1 1.00

## Associated Builders & Contractors of IN LaGrange County – (continued) Associated Builders & Contractors 2009

Classifications	Classes	Wage	<u>Fringe</u>	<u>Total</u>
Iron Worker				
-Raises, places, and unites gire	ders and columns of struc	tural steel		
	Skilled	23.70	7.00	30.70
	Semi-skilled	17.20	5.50	22.70
	Unskilled	13.00	4.50	17.50
Metal Building Mechanic	•			
-Assembles prefabricated metal buildings				
	Skilled	18.22	4.72	22.94
	Semi-skilled	12.85	4.10	16.95
	Unskilled	10.20	3.10	13.30
Millwright			•	
-Installs machinery and equipa				
	Skilled	22.20	5.90	28.10
	Semi-skilled	15.00	4.50	19.50
	Unskilled	12.00	4.00	16.00
Painter				
-Applies various liquid coveri	•			
	Skilled	17.25	4.00	21.25
	Semi-skilled	12.40	3.50	15.90
	Unskilled	9.75	3.00	12.75
Roofer				
-Covers roof with roofing mat		40.00	<i>**</i> ***	
	Skilled	18.65	5.50	24.15
	Semi-skilled	14.00	4.00	18.00
or 1 1 1 mi	Unskilled	10.00	3.00	13.00
Sprinkler Fitter				
-Installs and repairs fire protection systems				
	Skilled	21.35	6.00	27.35
	Semi-skilled	14.05	5.25	19.30
T1 C	Unskilled	11.10	4.30	15.40
Floor Coverer/Setter	misses and manifeld and	. 1 arva aama	n.*	
-Sets tile and terrazzo, applies	Skilled	17.84	4.30	22.14
	Semi-skilled	11.88	3.60	15.48
	Unskilled	9.60	3.00	
Tomale Duisson	Uliskineu	9.00	3.00	12.60
Truck Driver				
-CDL-licensed to transport equipment, liquid, packaged or granular dirt and moves personnel				
and moves personner	Skilled	15.50	4.25	19.75
	Semi-skilled	N/A	4.23 N/A	19.73 N/A
	Unskilled	N/A	N/A	N/A N/A
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## Associated Builders & Contractors of IN LaGrange County – (continued) Associated Builders & Contractors 2009

Classifications	Classes	Wage	Fringe	Total
Operating Engineer				
-Operates all types of power of	onstruction and heavy eq	uipment		
	Skilled	21.20	6.75	27.95
	Semi-skilled	16.55	5.60	22.15
	Unskilled	N/A	N/A	N/A
Mechanical Technician (HVAC, Sheet M	Metal)			
-Fabricates, assembles, install	s, and repairs sheet metal	l products	and HVAC	equipment
	Skilled	22.44	6.20	28.64
	Semi-skilled	14.85	5.10	19.95
	Unskilled	12.00	4.00	16.00
Pipe Worker (Plumber, Pipefitter)				
-Fabricates, assembles, install	s and maintains piping a	nd piping	systems, fix	ctures
and equipment for processing	ng systems and drainage	systems		
	Skilled	26.00	8.00	34.00
	Semi-skilled	16.70	6.50	23.20
	Unskilled	13.85	5.50	19.35
Elevator Constructor				
-Installs and repairs elevator equipment				
	Skilled	27.62	8.30	35.92
	Semi-skilled	22.15	7.50	29.65
	Unskilled	16.50	6.00	22.50
General Labor				
-Laborers and helpers, in general				
	Skilled	13.60	4.35	17.95
	Semi-skilled	10.00	3.50	13.50
	Unskilled	8.85	2.75	11.60
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Project Name:Board of Commissioners of LaGrange County: 1. Reconstruction of County Road 250 N, Phase II

Common Wage Committee: Dated this day 27-15-09

Representing the Governor of Indiana

Awarding Agency (Industry Rep)

Indiana AFL-CIO (OPPOSED)

Awarding Agency (Taxpayer)

Commissioners-County (taxpayer)